

F.No. 7/19/2010-E.III (A)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 2nd August, 2010.

OFFICE MEMORANDUM

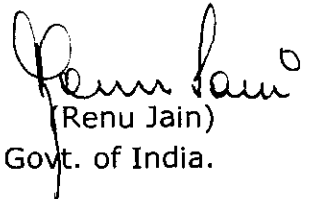
Subject: Clarifications regarding pay fixation of existing Group 'D' Employees in the revised pay structure.

Reference is invited to this Department's Office Memorandum No. 1/1/2008-IC dated 24th December, 2008 wherein clarifications were provided regarding various aspects of placement of the existing Group 'D' employees in the revised pay structure.

2. As per the clarification at Sl. No. 1, those Group 'D' employees who did not possess the minimum qualification and who have retired/ died in harness between 1.1.2006 and date of notification of Revised Pay Rules will be granted pay band -1S and the grade pay corresponding to their pre-revised pay scale as notified in CCS (RP) Rules, 2008.

3. The aforesaid issue was raised in the 46th Ordinary Meeting of the National Council (JCM) held on 15th May, 2010 and the Staff Side had requested that the cases relating to the non-matriculate class IV employees who retired or died between January 2006 and August 2008 without any re-training be re-considered and such employees should be granted the benefit by re-fixing their pension/ family pension at par with those employees who were retrained and whose pay was fixed in PB-1 with a grade pay of Rs.1800/-.

4. The request of Staff Side on the subject has been considered and it has been decided that the Group 'D' non-matriculate employees who died in harness or have retired between 1.1.2006 and the date of notification of CCS (Revised Pay) Rules, 2008 from those Ministries/Departments which have since re-trained all the eligible serving non-matriculate Group 'D' employees and have placed them in PB-1 with grade pay of Rs. 1800, would be placed in PB-1 with grade pay of Rs. 1800 with effect from the same date that the retrained eligible employees were placed in this pay band and grade pay.


(Renu Jain)

Deputy Secretary to the Govt. of India.

To

All Ministries/ Departments of Government of India.