

No.F.1(4)-E.III/B/65  
GOVERNMENT OF INDIA  
Ministry of Finance  
Department of Expenditure

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New Delhi, the 6th September, 67.

OFFICE MEMORANDUM

Subject : Grant of bonus to Government employees on  
deputation to Public Sector Undertaking.

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The undersigned is directed to state that the question of grant of bonus to Government employees on deputation to Public Sector Undertakings has been under consideration for some time past. The President is now pleased to decide that Government servants drawing pay not exceeding Rs.1600/- p.m. and on deputation to Public Undertakings which are legally required to pay bonus under the Payment of Bonus Act, 1965, may be allowed to accept bonus declared by the Undertakings. Past cases may also be disposed of accordingly.

2. There are a few Public Undertakings which have declared bonus or an ex gratia award even though the payment of bonus was not a legal obligation in their cases. Government servants on deputation to those Undertakings may be allowed the ex gratia award declared for this year and earlier years. In future, however, such ex gratia award would be available only to those deputationists who are drawing pay in the scale prescribed for the post in the Undertaking and not to those who draw their grade pay with a deputation allowance. The deputationists drawing their grade pay with a deputation allowance may be given a fresh option either to continue on such deputation with a deputation allowance without eligibility for ex gratia awards from the next year onwards, or to opt for the scale of pay of the post and be eligible for the ex gratia award.

3. In so far as the employees of the Indian Audit & Accounts Departments are concerned, these orders have been issued after consultation with the Comptroller & Auditor General of India.

*V. R. Gupte*

( V. R. Gupte )

DEPUTY SECRETARY TO THE GOVERNMENT OF INDIA.

To

All Ministries of the Govt. of India, etc., etc.