F.NO.FOO-E.III(A)/74. GOVERNMENT OF INDIA MINISTRY OF FINANCE DEPARTMENT OF EXPENDITURE

NEW DELHI, DATED 14th Feb.

OFFI CE MEMORANDUM

SUBJECT: RECOMMENDATIONS OF THE THIRD PAY COMMISSION RELATING TO NON-GAZETTED SCIENTIFIC STAFF - SELECTION GRADE FOR POSTS IN THE REVISED SCALE OF R. 425-700.

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The undersigned is directed to refer to para 48, Chapter 15 of the Report of the Third Pay Commission in which it has endorsed the recommendation of the Second Pay Commission that where the grade of Rs. 210-425 (revised Rs. 425-700) was the highest grade for scientific staff in the non-gazetted cadre, there should be a selection grade of Rs. 325-575 (revised Rs. 550-900) for 10% of the posts. The Third Pay Commission has further recommended that there should, in such cases, be at least a minimum of one such selection grade post in the scale of Ps. 550-900 provided the nimber of posts on Rs. 425-700 is not less than five. This recommendation is subject to the other conditions stipulated by the Commission in its general recommendations regarding selection grades made by it in para 53, chapter 8 of its report.

2. The above recommendation of the Commission which has been accepted by the Government is brought to the notice of Ministries/Departments concerned for suitable action, in consultation with their Associate Finance. While formulating any proposals for creation of selection grade posts pursuant to the aforesaid recommendation of the Third Pay Commission, the Ministries are advised to bear in mind the general criteria for regulating selection grades laid down in para 53 of Chapter 8 of its Report and also any general orders that may be issued by the Ministry regarding fixation of pay in selection grades and promotion grades immediately above such selection grades.

UNDER SECRETARY TO THE GOVT. OF INDIA

TO

SD/-(B.S.NIM) UNDER SECRETARY