



सत्यमेव जयते

**GOVERNMENT OF INDIA**

**ANNUAL REPORT**

**ON**

**PAY AND ALLOWANCES**

**OF**

**CENTRAL GOVERNMENT CIVILIAN EMPLOYEES**

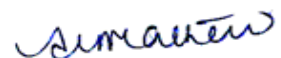
**2014-15**

**PAY RESEARCH UNIT  
DEPARTMENT OF EXPENDITURE  
MINISTRY OF FINANCE  
NEW DELHI**

## PREFACE

The Pay Research Unit (PRU) of the Department of Expenditure, Ministry of Finance brings out an “**Annual Report on Pay and Allowances of Central Government Civilian Employees**” for each financial year. As in the past, the **Annual Report for 2014-15** provides statistical information on expenditure incurred by different Ministries/Departments of the Central Government on Pay and Allowances including Dearness Allowance, House Rent Allowance, Transport Allowance, Overtime Allowance, etc. in respect of its regular employees. The Annual Report also contains information on the group-wise number of sanctioned posts and of employees in position in various Ministries/ Departments.

2. The data in the Annual Report has been compiled on the basis of quarterly returns on expenditure on pay and allowances and annual returns on the strength of Central Government Civilian Employees furnished by the Central Government establishments to the PRU.
3. The Annual Report may be of use for personnel planning and for preparation of reliable estimates of financial implications of various proposals concerning pay and allowances of Central Government employees. While all efforts have been made to present the data in a meaningful manner, suggestions for further improvement would be welcome.
4. Ministry of Finance would like to thank all the Central Government Ministries/ Departments/ Organisations for their cooperation in furnishing data, without which this compilation would not have been possible. This Ministry would also like to acknowledge the contribution of the National Informatics Centre (North Block), New Delhi.



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# CHAPTER - I



## Salient Features

## SALIENT FEATURES

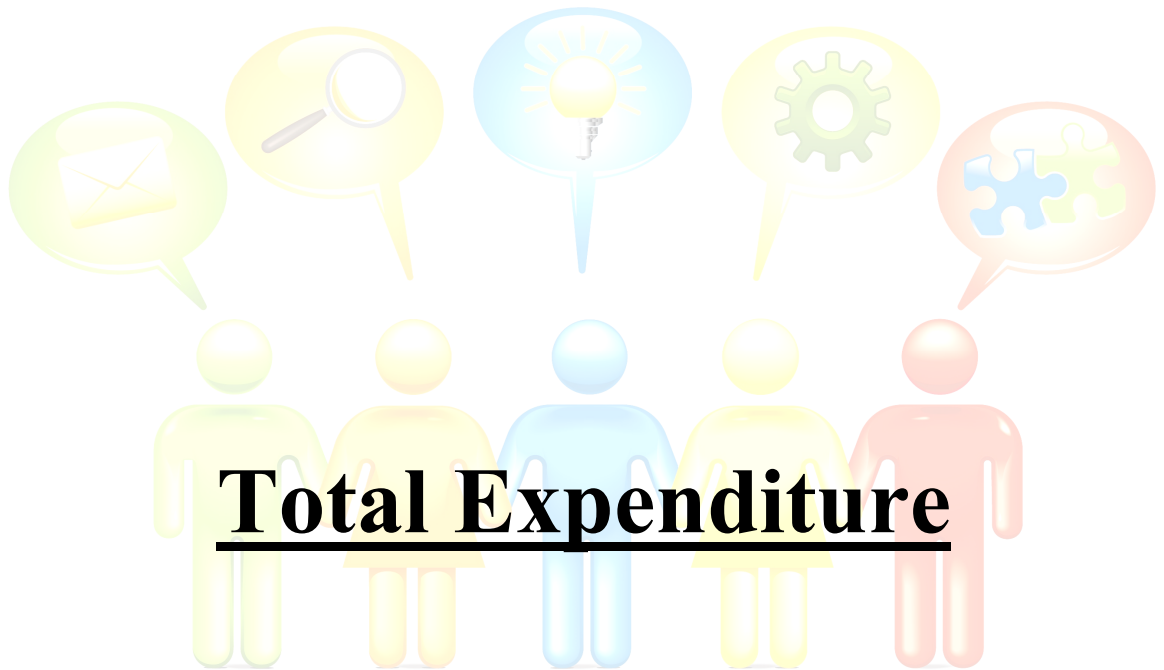
1. The total expenditure on Pay and Allowances (excluding Productivity Linked Bonus/ Ad-hoc Bonus, Honorarium, Encashment of Earned Leave and Travelling Allowance) for Regular Central Government Civilian employees including employees of the Union Territories was ₹139951.93 crore in 2014-15 as compared to ₹127074.60 crore in 2013-14. Thus, there is an increase in expenditure by ₹12877.33 crore over previous year which in relative terms works out to around 10.13%.
2. The Total expenditure on pay and allowances as a percentage of Revenue Receipts and Revenue Expenditure of the Central Government during the financial year 2014-15 was 10.53% and 8.26% as compared 10.43% and 8.07% respectively during the financial year 2013-14.
3. Out of the total expenditure of ₹139951.93 crore, the percentage expenditure on Pay, Dearness Allowance (DA), House Rent Allowance (HRA) and other allowances are 39.55%, 41.20%, 4.42% and 14.83% respectively.
4. The expenditure on Pay, DA, HRA, Transport Allowance, Children Education Allowance (CEA), Reimbursement of Medical charges in 2014-15 has increased by around 2.02%, 20.62%, 5.07%, 8.17%, 6.35%, 13.93% respectively as compared to the corresponding expenditure of the previous year.
5. Out of the total expenditure of ₹6189.43 crore on HRA in 2014-15, the HRA expenditure for X class cities is ₹2608.08 crore which is around 42.14% of the total expenditure on HRA.
6. Almost 85% of the total expenditure was incurred by five major Ministries/ Departments (Railways, Defence-Civil, Home Affairs, Post and Revenue) during 2014-15.
7. Of the total expenditure on Pay and Allowances in 2014-15, the Ministry of Railways continues to have the largest share i.e 35.87% , marginally decreased from 36.60% in 2013-14. Share of Ministry of Home Affairs and Department of Posts has increased from 23.98% to 24.91% and from 8.09% to 8.26% respectively. Share of Ministry of Defence (Civil) has decreased from the previous year i.e. from 12.16% to 12.03%. Share of other departments has decreased from 19.17% to 18.93% .
8. The expenditure of UT administrations is ₹3192.96 crore in 2014-15 as compared to ₹2757.40 crore in 2013-14. Thus, there is an increase in expenditure by ₹435.56 crore over previous year which in relative terms works out to around 15.80%.

- 9.** The expenditure of Indian Missions/ Embassies abroad is ₹1092.25 crore in 2014-15 as compared to ₹1030.42 crore in 2013-14. Thus, there is an increase in expenditure by ₹61.83 crore over previous year which in relative terms works out to around 6.00%.
- 10.** As on 01.03.2014 the total number of Regular Central Government Civilian Employees in position was 32.24 lakh against the sanctioned strength of 36.46 lakh and approximately 11.57% of the posts were vacant.
- 11.** Almost 92% of the total manpower is covered by five major Ministries/Departments viz, Railways, Defence(Civil) , Home Affairs, Posts and Revenue. Of the total strength of 32.24 lakh, the percentage share of the Railways is 41.38%, Home Affairs 28.59%, Defence (Civil) 12.36%, Posts 6.21%, Revenue 3.18% and all other Ministries/ Departments 8.28%
- 12.** Against the sanctioned strength of 9.30 lakh in Central Police Forces, 8.77 lakh employees were in position as on 01.03.2014. In Union Territories (UTs) 65810 employees were in position as on 01.03.2014.
- 13.** Consumer Price Index (CPI) Number for Industrial Worker (Base 2001=100) has registered an increase of 126.91% over 115.76 (12 monthly average of price index from January 2005 to December 2005) points up to March, 2015.

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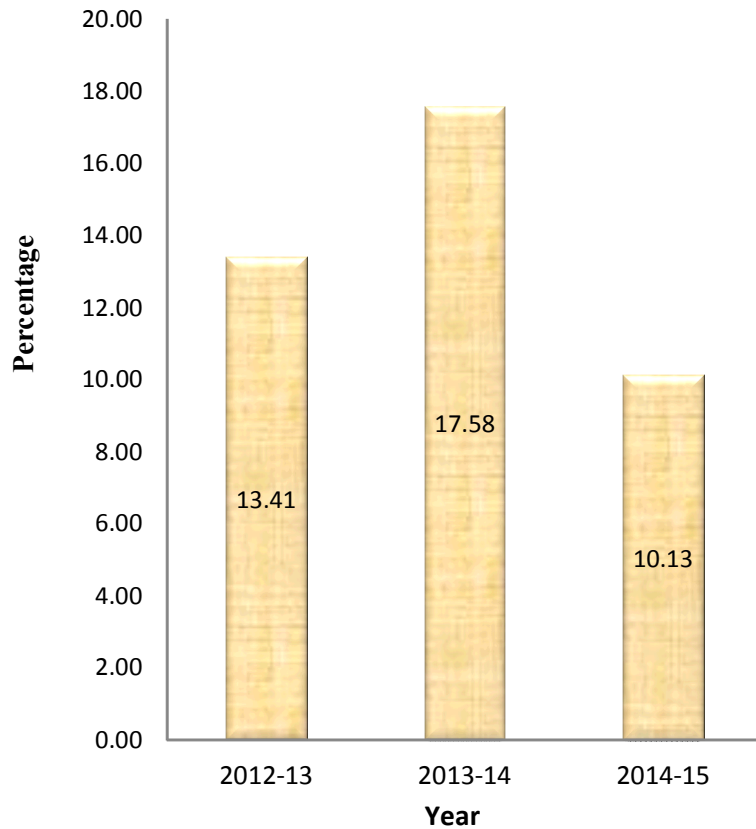
## CHAPTER - II



**TOTAL EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN  
EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES (UTs)**

<b>YEAR</b>	<b>Expenditure (₹ in crore)</b>	<b>Percentage Increase (Over Previous Year)</b>
2012-13	108070.66	13.41
2013-14	127074.60	17.58
2014-15	139951.93	10.13

**Percentage Increase over previous year in Pay and Allowances of the Central Government Civilian Employees including employees of UTs**



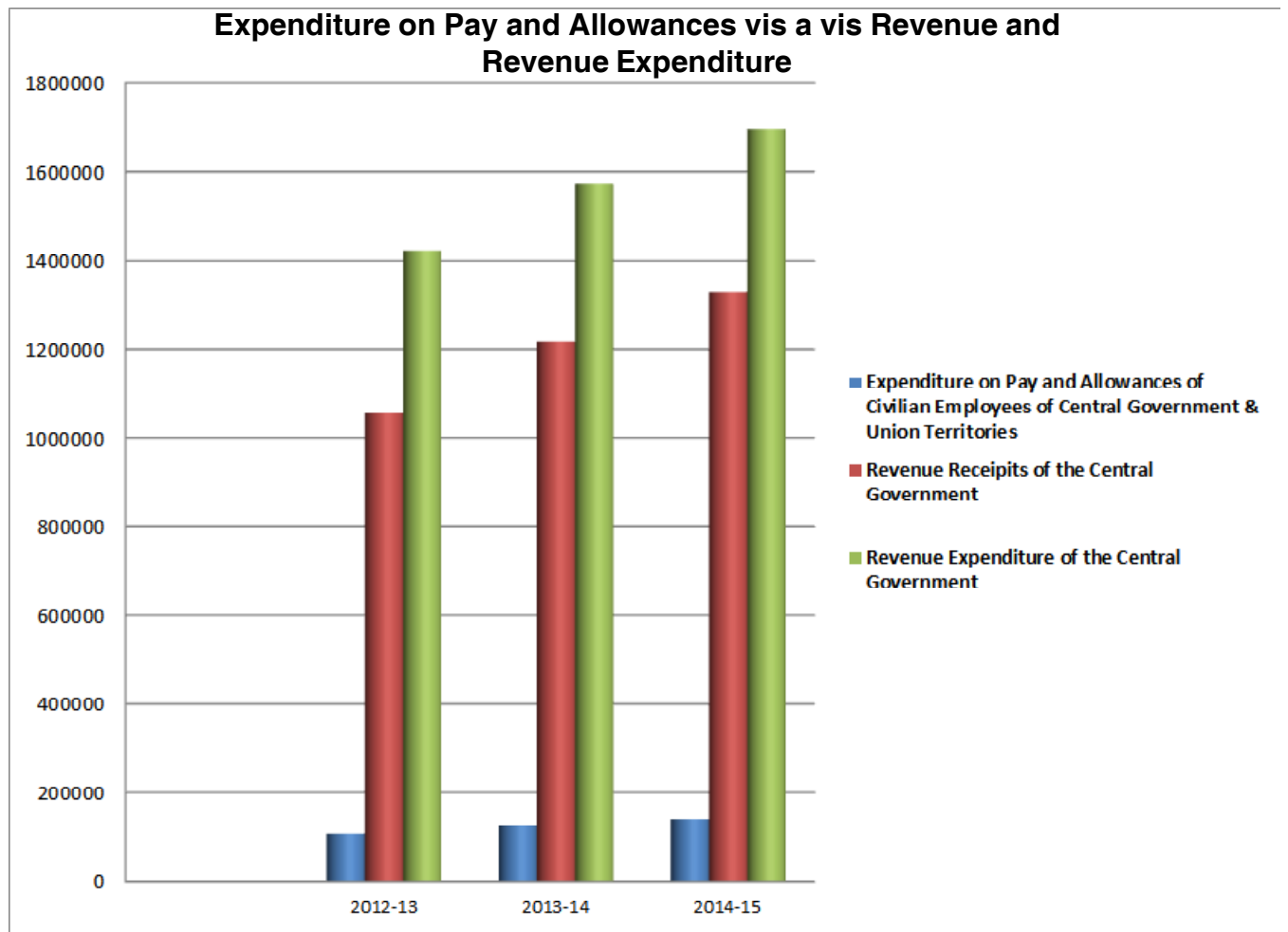
**Note:** (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

**TOTAL EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES AS PERCENTAGE OF REVENUE RECEIPTS AND REVENUE EXPENDITURE**

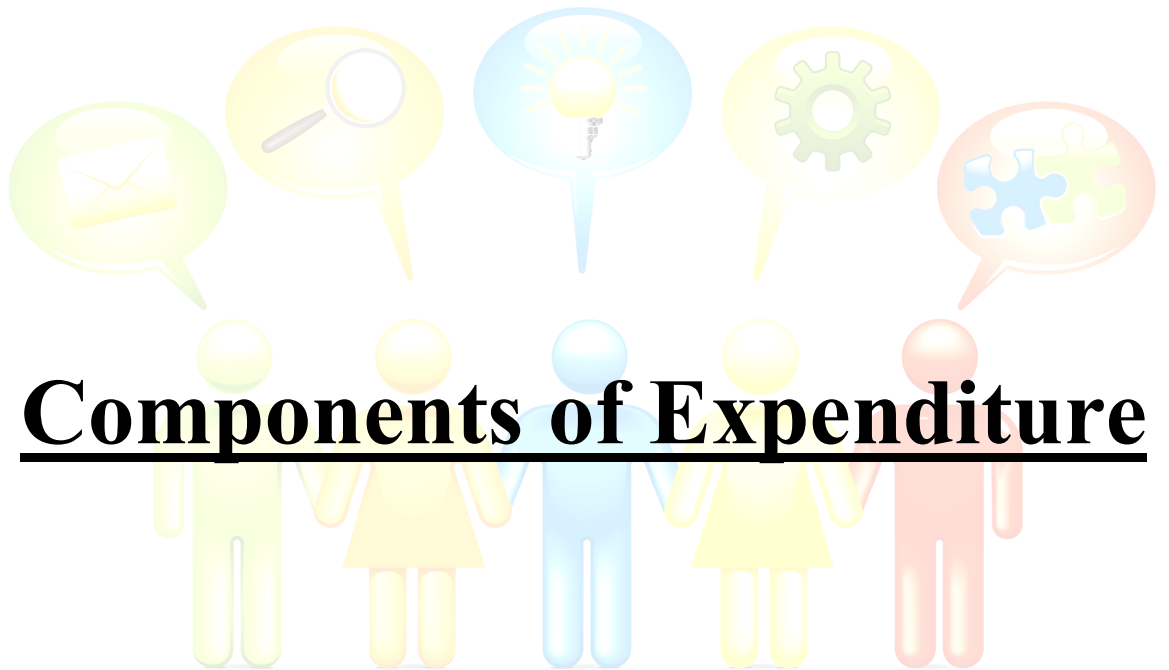
(₹ in crore)

Year	Expenditure on Pay and Allowances of Civilian Employees of Central Government & Union Territories	Revenue Receipts of the Central Government	Revenue Expenditure of the Central Government	Expenditure on pay and Allowances as percentage of	
				Revenue Receipts	Revenue Expenditure
2012-13	108070	1055891	1422087	10.23	7.60
2013-14	127075	1217799	1575097	10.43	8.07
2014-15	139952	1328909	1695137	10.53	8.26

**Note:** The above figures of the revenue receipts & expenditure have been taken from Annual Financial Statement of the Central Government as laid before the Parliament. The figures of receipts & expenditure includes Railways also.



## CHAPTER - III

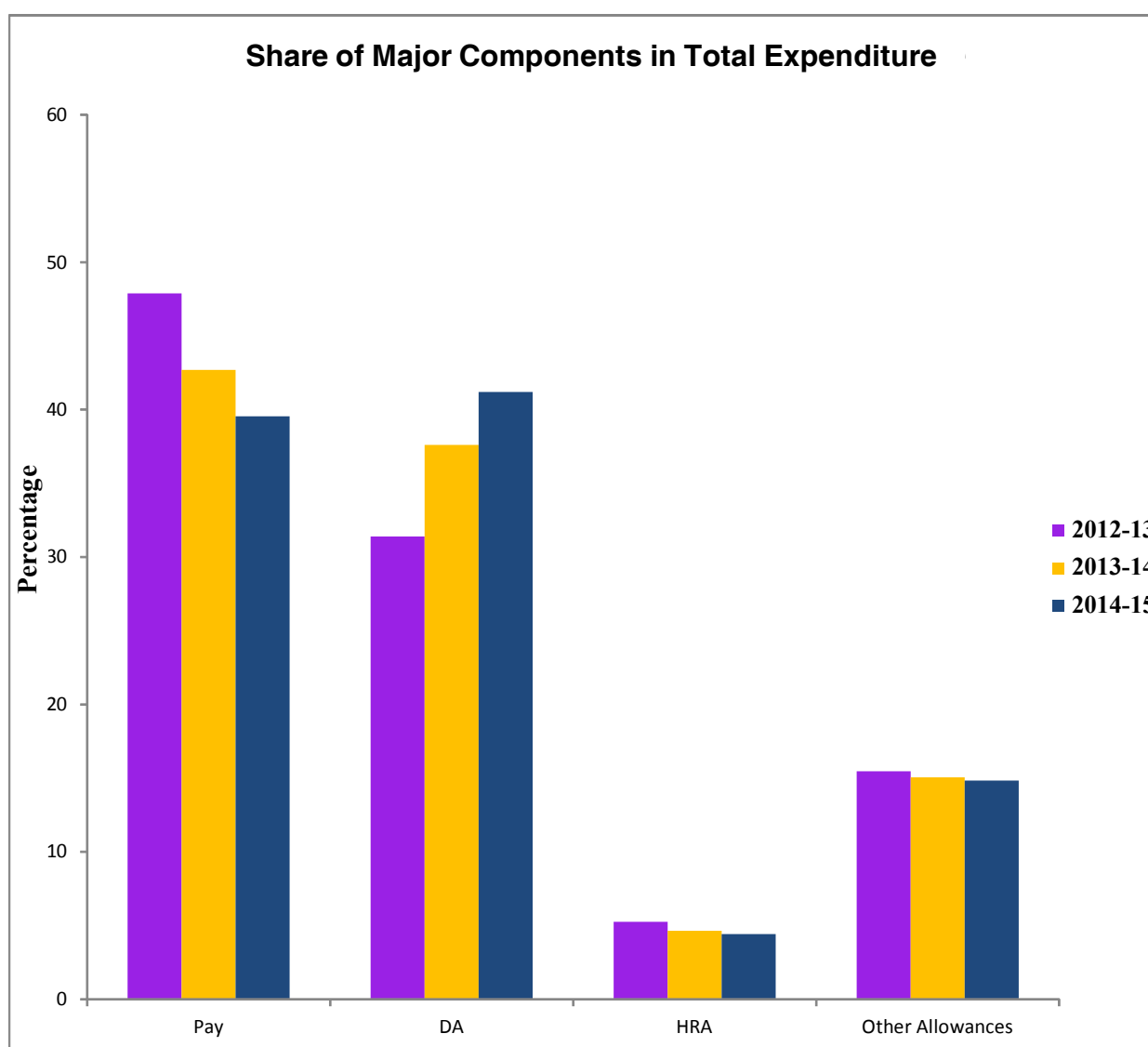


# Components of Expenditure

**SHARE OF MAJOR COMPONENTS IN TOTAL EXPENDITURE OF CENTRAL GOVERNMENT  
CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES  
DURING THE LAST THREE YEAR**

(Expressed as percentage to total)

Year	Pay	DA	HRA	Other Allowances	Total
<b>2012-13</b>	47.89	31.39	5.26	15.46	<b>100.00</b>
<b>2013-14</b>	42.70	37.61	4.64	15.05	<b>100.00</b>
<b>2014-15</b>	39.55	41.20	4.42	14.83	<b>100.00</b>



**Note:** (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

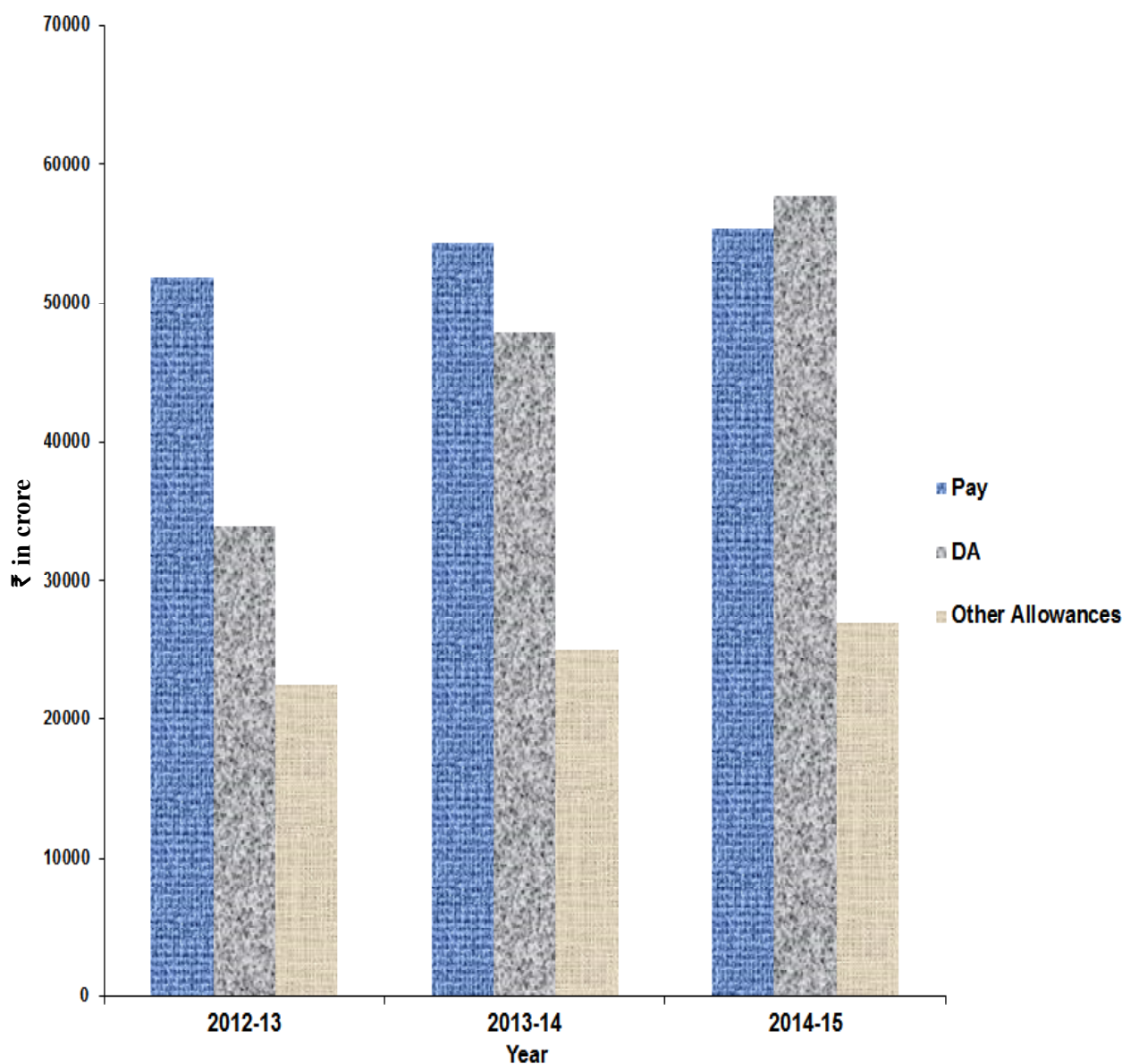
(ii) Other Allowances include OTA, Transport Allowance, Special Pay and Deputation (Duty) Allowance, CEA, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

**EXPENDITURE ON MAJOR COMPONENTS OF PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES**

*(₹ in crore)*

Year	Pay	DA	Other Allowances	Total
2012-13	51751.54	33922.09	22397.03	108070.66
2013-14	54257.94	47797.04	25019.62	127074.60
2014-15	55355.07	57653.48	26943.38	139951.93

**Expenditure on Pay and Allowances including Union Territories**



**Note:** (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

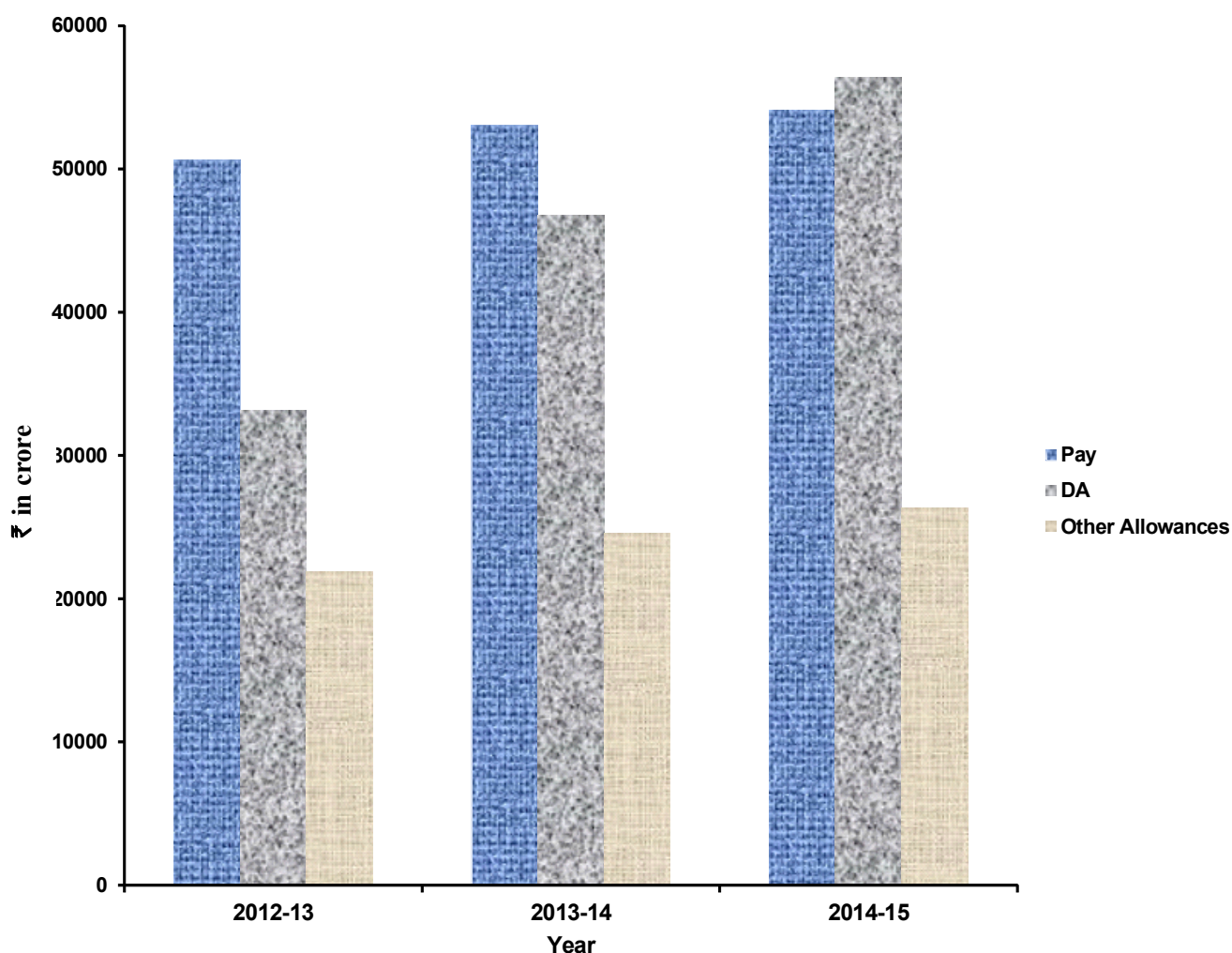
(ii) Other Allowances include HRA, OTA, Transport Allowance, Special Pay and Deputation (Duty) Allowance, CEA, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

**EXPENDITURE ON MAJOR COMPONENTS OF PAY AND ALLOWANCES OF THE  
CENTRAL GOVERNMENT CIVILIAN EMPLOYEES (EXCLUDING EMPLOYEES OF  
UNION TERRITORIES) INCLUDING MISSION ABROAD**

*(₹ in crore)*

Year	Pay	DA	Other Allowances	Total
2012-13	50619.57	33137.50	21876.72	105633.79
2013-14	53050.62	46736.86	24529.72	124317.20
2014-15	54105.32	56339.06	26314.59	136758.97

**Expenditure on Pay and Allowances**



- Note:** (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.
- (ii) This does not include the expenditure incurred on employees of UTs but includes the expenditure on the employees of Missions/Embassies.
- (iii) Other Allowances include HRA, OTA, Transport Allowance, Special Pay and Deputation (Duty) Allowance, Composite Hill Compen. Allowance, CEA, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES  
OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES  
OF UNION TERRITORIES DURING THE LAST THREE YEARS**

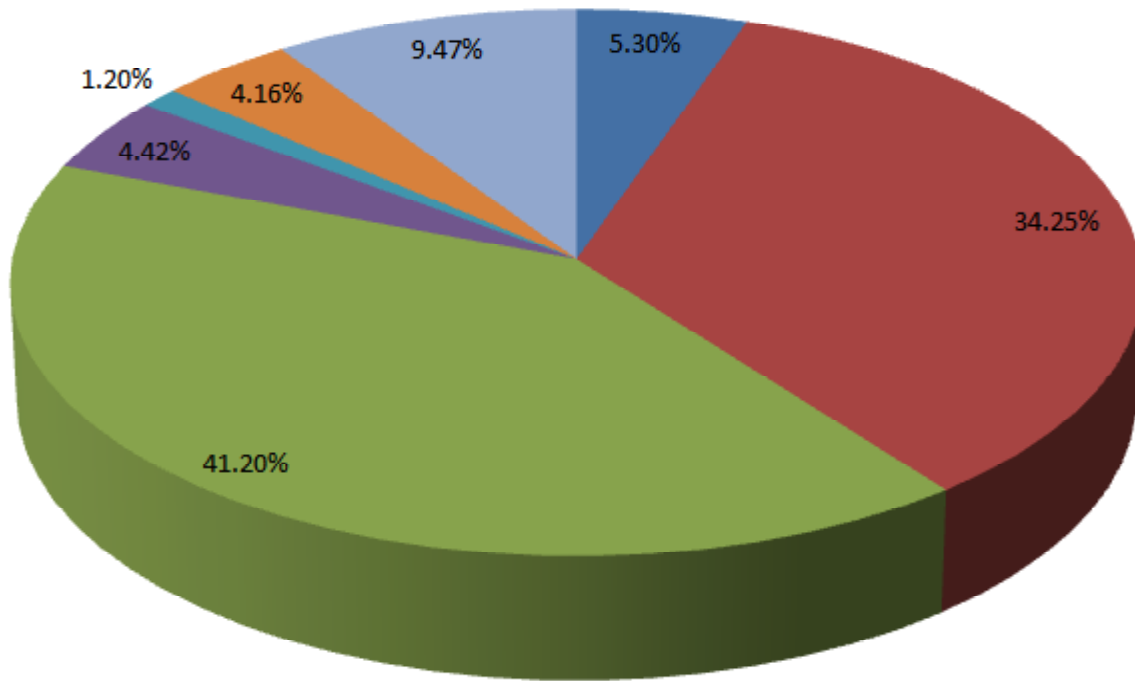
(₹ in crore)

S.No.	Pay/Allowances	2012-13	2013-14	2014-15
(1)	(2)	(3)	(4)	(5)
1	Pay of Gazetted Officers	7029.29	7221.31	7418.15
2	Pay of Non-Gazetted Staff	44722.25	47036.63	47936.92
3	Dearness Allowance	33922.09	47797.04	57653.48
	<b>Sub-Total (i)</b>	<b>85673.63</b>	<b>102054.98</b>	<b>113008.55</b>
1	House Rent Allowance	5686.53	5890.63	6189.43
2	Overtime Allowance	1629.09	1758.17	1673.43
3	Transport Allowance	5049.61	5380.60	5820.18
4	Spl. Pay & Deput. (Duty) Allowance	177.05	174.34	199.76
5	Composite Hill Compen. Allowance	157.14	161.19	196.27
6	Children Education Allowance	1422.29	1785.92	1899.33
7	Reimbursement of Medical Charges	718.20	847.68	965.80
8	Leave Travel Concession	794.43	849.79	1020.37
9	Other Compensatory Allowances	6762.69	8171.30	8978.81
	<b>Sub-Total (ii)</b>	<b>22397.03</b>	<b>25019.62</b>	<b>26943.38</b>
	<b>Grand Total (i) + (ii)</b>	<b>108070.66</b>	<b>127074.60</b>	<b>139951.93</b>
	<b>Travelling Allowance</b>	<b>3529.76</b>	<b>3470.78</b>	<b>3660.76</b>

**Note:** This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.



**Percentage distribution of expenditure incurred on different components of pay and allowance of Central Government employee including employees of Union Territories during 2014-15**



■ Pay of Gazetted Officer

■ Pay of Non-Gazetted Staff

■ Dearness Allowances

■ House Rent Allowance

■ Overtime Allowance

■ Transport Allowance

■ Other Compensatory Allowance

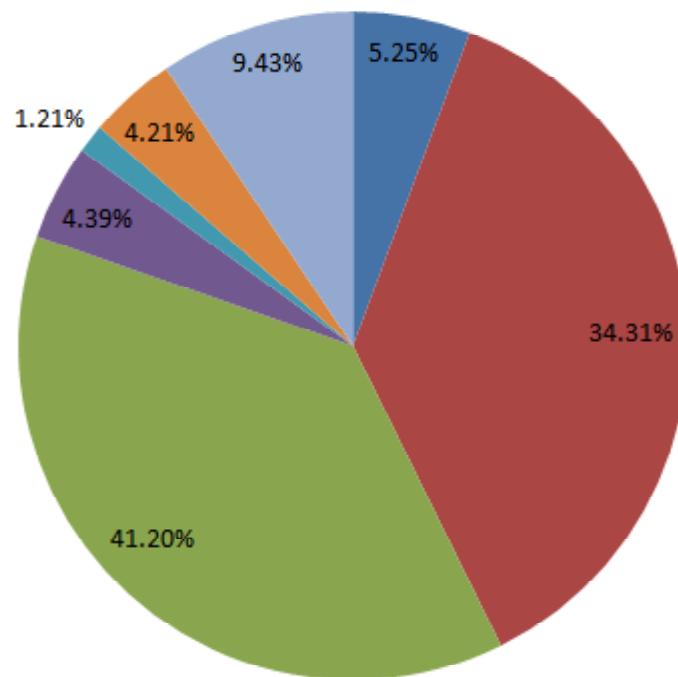
**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF  
THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING MISSION ABROAD  
(EXCLUDING EMPLOYEES OF UNION TERRITORIES) DURING THE LAST THREE YEARS**

(₹ in crore)				
S.No.	Pay/Allowances	2012-13	2013-14	2014-15
(1)	(2)	(3)	(4)	(5)
1	Pay of Gazetted Officers	6720.87	6893.34	7176.54
2	Pay of Non-Gazetted Staff	43898.70	46157.28	46928.78
3	Dearness Allowance	33137.50	46736.86	56339.06
	<b>Sub-Total (i)</b>	<b>83757.07</b>	<b>99787.48</b>	<b>110444.38</b>
1	House Rent Allowance	5560.38	5755.33	6007.72
2	Overtime Allowance	1595.06	1741.89	1654.28
3	Transport Allowance	5004.94	5332.34	5757.27
4	Spl. Pay & Deput. (Duty) Allowance	173.76	170.56	197.33
5	Composite Hill Compen. Allowance	155.32	161.19	196.27
6	Children Education Allowance	1416.68	1780.11	1894.94
7	Reimbursement of Medical Charges	691.49	816.79	928.95
8	Leave Travel Concession	777.90	831.76	990.61
9	Other Compensatory Allowances	6501.19	7939.75	8687.22
	<b>Sub-Total (ii)</b>	<b>21876.72</b>	<b>24529.72</b>	<b>26314.59</b>
	<b>Grand Total (i) + (ii)</b>	<b>105633.79</b>	<b>124317.20</b>	<b>136758.97</b>
	<b>Travelling Allowance</b>	<b>3499.26</b>	<b>3442.14</b>	<b>3638.81</b>

**Note:** (i) This does not include the expenditure incurred on Productivity Linked Bonus/Adhoc Bonus, Honorarium and Encashment of Earned Leave.

(ii) This does not include the expenditure incurred on employees of UTs but includes the expenditure on the employees of Missions/Embassies.

**Percentage distribution of expenditure incurred on different components of pay and allowance including Mission Abroad (excluding employees of Union Territories) during 2014-15**



- |                                 |                             |
|---------------------------------|-----------------------------|
| ■ Pay of Gazetted Officers      | ■ Pay of Non-Gazetted Staff |
| ■ Dearness Allowance            | ■ House Rent Allowance      |
| ■ Overtime Allowance            | ■ Transport Allowance       |
| ■ Other Compensatory Allowances |                             |

**EXPENDITURE ON HOUSE RENT ALLOWANCE (HRA) OF CENTRAL GOVERNMENT CIVILIAN  
EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES AND RATES OF  
HRA AND TRANSPORT ALLOWANCE**

(₹ in crore)

Class of City	Expenditure on House Rent Allowance 2014-15
X	2608.08 <b>(42.14)</b>
Y	1989.04 <b>(32.14)</b>
Z	1592.31 <b>(25.72)</b>
<b>Total</b>	6189.43 <b>(100.00)</b>

N.B.: Figures in parentheses are the percentages to the total expenditure on House Rent Allowance.

**RATES OF HOUSE RENT ALLOWANCE (w.e.f. 1.9.2008)**

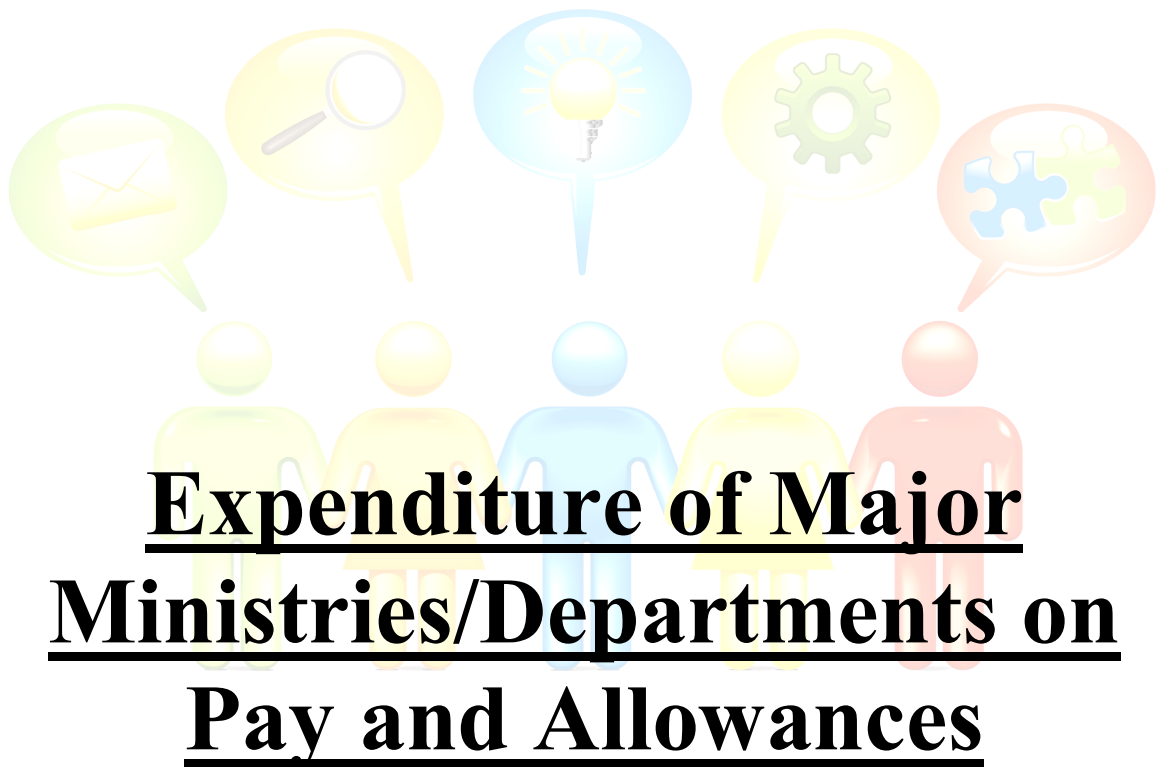
Classification of Cities/Towns	Rates of HRA as a percentage of (Basic pay+NPA where applicable)
X	30%
Y	20%
Z	10%

**RATES OF TRANSPORT ALLOWANCE (w.e.f. 1.9.2008)**

Employees drawing grade of pay	Rates of Transport Allowance per month in (₹)			
	*13 cities previously classified as 'A-1'/'A'	Other Places		
1. ₹ 5400 & above	₹ 3200+DA	₹ 1600+DA		
2. ₹ 4200, ₹ 4600 and ₹ 4800	}	}		
3. Below ₹ 4200 but drawing pay in the pay band equal to ₹ 7440 & above			₹ 1600+DA	₹ 800+DA
4. Below ₹ 4200 and pay in the pay band below ₹ 7440			₹ 600+DA	₹ 400+DA

\* Ahmedabad (UA), Bangalore (UA), Chennai (UA), Delhi (UA), Greater Mumbai (UA), Hyderabad (UA), Jaipur (UA), Kanpur (UA), Kolkata (UA), Lucknow (UA), Nagpur (UA), Pune (UA) & Surat (UA)

## CHAPTER - IV



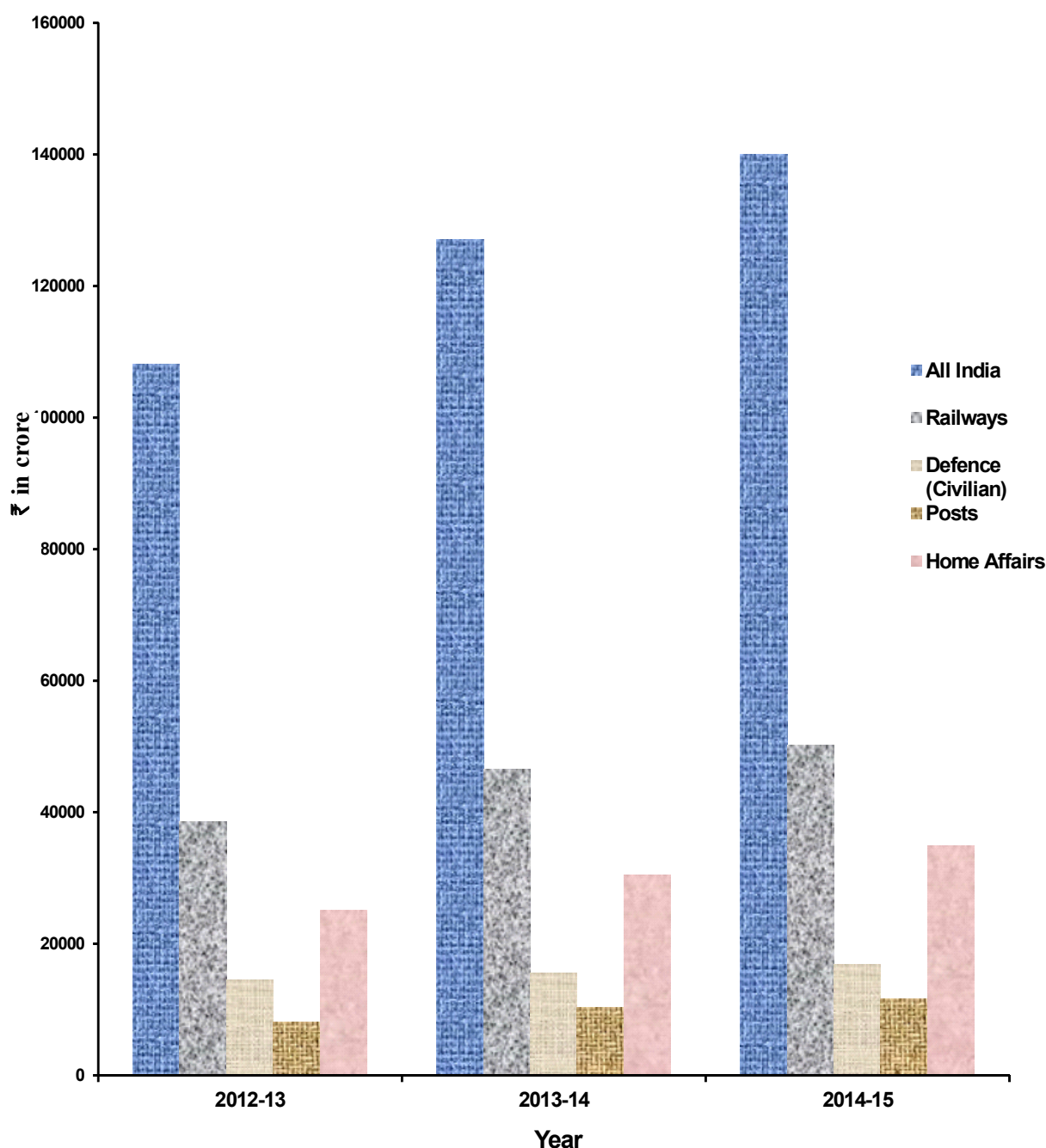
# Expenditure of Major Ministries/Departments on Pay and Allowances

**TOTAL EXPENDITURE ON PAY AND ALLOWANCES AND EXPENDITURE OF  
MAJOR MINISTRIES/DEPARTMENT DURING THE LAST THREE YEARS**

*(₹ in crore)*

Year	All India	Railways	Defence (Civilian)	Posts	Home Affairs
2012-13	108070.66	38560.80	14502.22	8143.43	25113.14
2013-14	127074.60	46508.76	15457.64	10276.89	30467.74
2014-15	139951.93	50195.86	16831.69	11563.16	34861.42

**Expenditure on Pay and Allowances during the last three years**



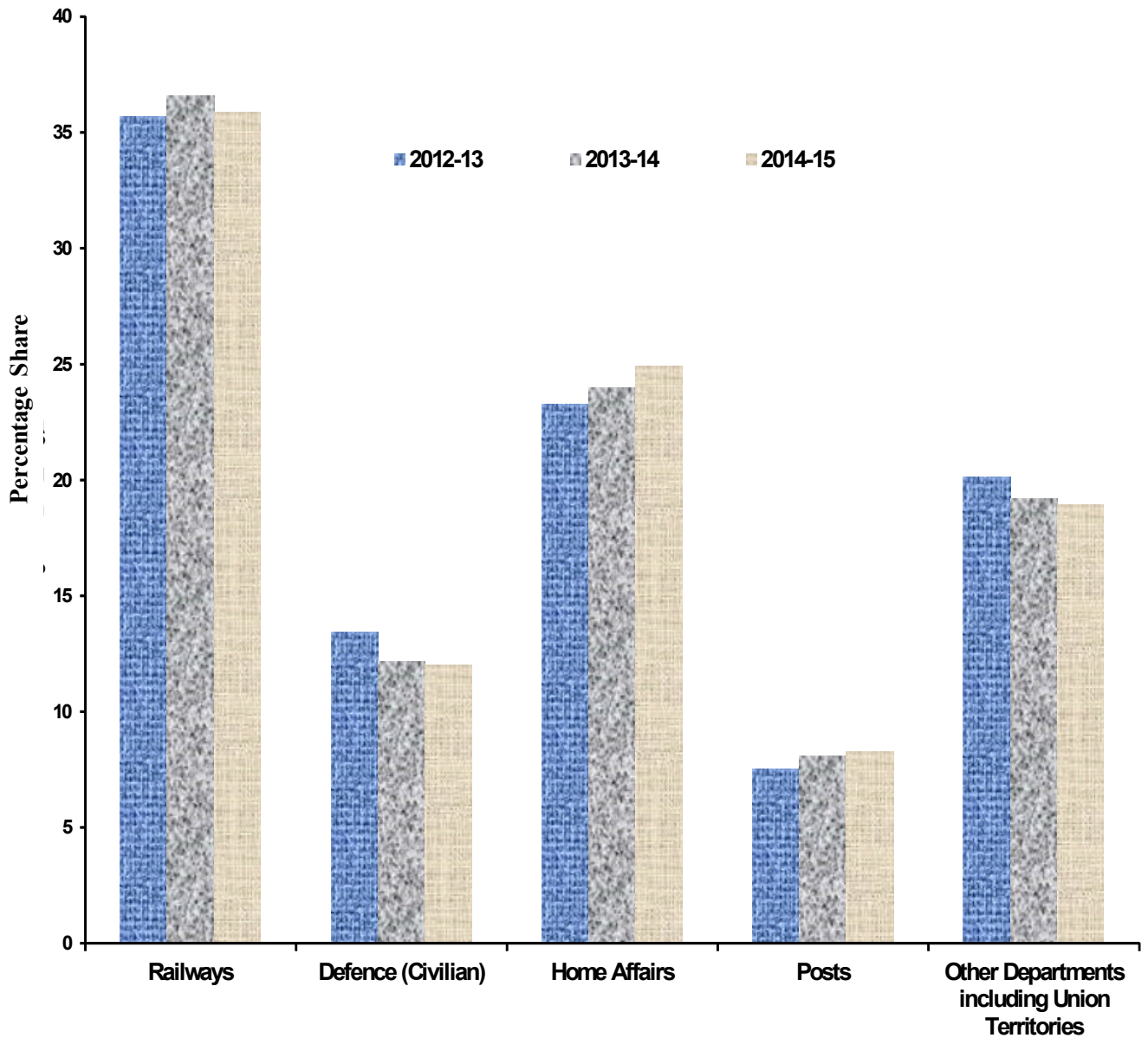
**Note:** Expenditure figure do not include Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

**SHARE OF MAJOR MINISTRIES/DEPARTMENTS IN TOTAL  
EXPENDITURE DURING LAST THREE YEARS**

(Expressed as percentage to total)

Year	Railways	Defence (Civilian)	Home Affairs	Posts	Other Departments including Union Territories	Total
<b>2012-13</b>	35.68	13.42	23.24	7.53	20.13	<b>100.00</b>
<b>2013-14</b>	36.60	12.16	23.98	8.09	19.17	<b>100.00</b>
<b>2014-15</b>	35.87	12.03	24.91	8.26	18.93	<b>100.00</b>

**Share of Major Departments in Total Expenditure**



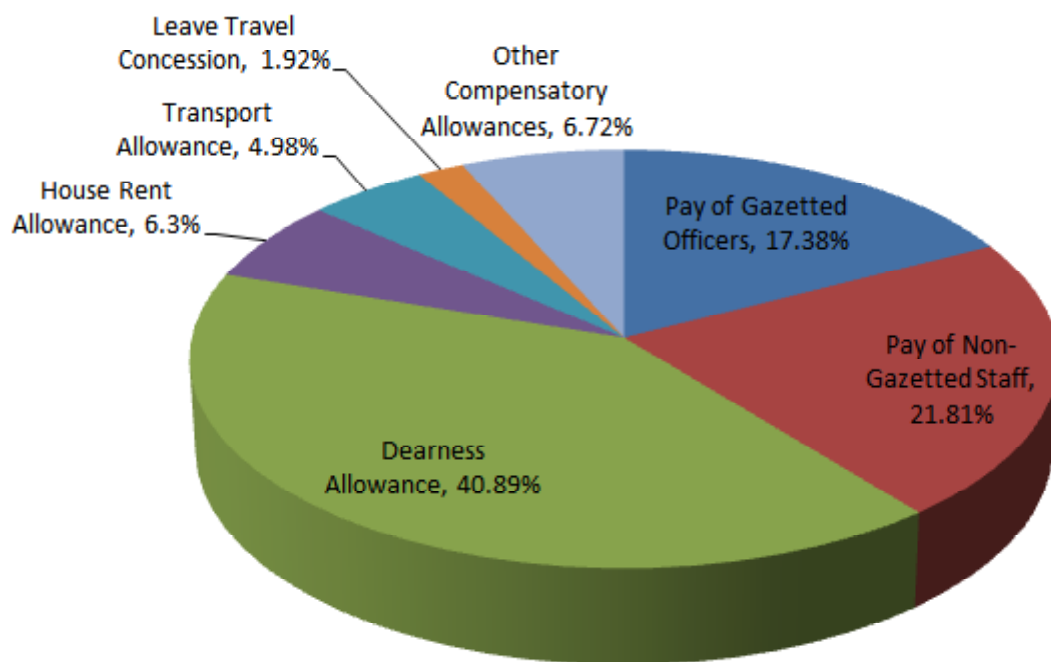
**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES  
OF THE EMPLOYEES OF OTHER DEPARTMENTS EXCLUDING EMPLOYEES OF UTs,  
MINISTRIES/DEPARTMENTS OF RAILWAYS, DEFENCE, POSTS,  
HOME AFFAIRS AND MISSION ABROAD**

		(₹ in crore)		
S.No.	Pay/Allowances	2012-13	2013-14	2014-15
(1)	(2)	(3)	(4)	(5)
1	Pay of Gazetted Officers	3754.13	3829.76	3860.27
2	Pay of Non-Gazetted Staff	4833.58	4911.78	4844.09
3	Dearness Allowance	5798.52	7597.39	9084.16
	<b>Sub-Total (i)</b>	<b>14386.23</b>	<b>16338.93</b>	<b>17788.52</b>
1	House Rent Allowance	1431.24	1464.47	1399.57
2	Overtime Allowance	51.53	50.09	54.16
3	Transport Allowance	977.09	1038.46	1106.80
4	Spl. Pay & Deput. (Duty) Allowance	26.74	22.11	28.17
5	Composite Hill Compen. Allowance	7.58	9.43	8.63
6	Children Education Allowance	212.43	214.05	241.19
7	Reimbursement of Medical Charges	228.79	291.39	337.23
8	Leave Travel Concession	348.52	363.39	427.63
9	Other Compensatory Allowances	769.97	783.43	822.69
	<b>Sub-Total (ii)</b>	<b>4053.89</b>	<b>4236.82</b>	<b>4426.07</b>
	<b>Grand Total (i) + (ii)</b>	<b>18440.12</b>	<b>20575.75</b>	<b>22214.59</b>
	<b>Travelling Allowance</b>	<b>705.82</b>	<b>679.17</b>	<b>728.72</b>

**Note:** This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.



**Percentage distribution of expenditure incurred on different components of pay and allowance excluding UTs, Railways, Defence, Posts, Home Affairs and Missions abroad during 2014-15**



## EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF M/O RAILWAYS

(₹ in Crore)

Sl. No.	Pay/Allowances	2012-13	2013-14	2014-15
1	2	3	4	5
1	Pay of Gazetted Officers	850.53	930.84	1123.57
2	Pay of Non-Gazetted Staff	17716.24	18953.82	18660.28
3	Dearness Allowance	12147.21	17539.57	20773.03
	<b>Sub-Total (i)</b>	<b>30713.98</b>	<b>37424.23</b>	<b>40556.88</b>
1	House Rent Allowance	2001.18	2179.73	2276.30
2	Overtime Allowance	791.65	987.45	876.80
3	Transport Allowance	2088.13	2171.72	2496.47
4	Special Pay and Deput.(Duty) Allowance	16.46	39.96	40.96
5	Composite Hill Compensatory Allowance	0.13	1.05	0.80
6	Children Education Allowance	463.06	609.57	640.40
7	Reimbursement of Medical Charges	37.33	69.92	74.14
8	Leave Travel Concession #	108.51	136.57	167.54
9	Other Compensatory Allowances	2340.37	2888.56	3065.57
	<b>Sub - Total (ii)</b>	<b>7846.82</b>	<b>9084.53</b>	<b>9638.98</b>
	<b>Grand Total (i) + (ii)</b>	<b>38560.80</b>	<b>46508.76</b>	<b>50195.86</b>
	Travelling Allowance	1272.00	1244.00	1327.29

# The Employees of Railways get free passes.

EXPENDITURE ON PAY AND ALLOWANCES OF THE  
CIVILIAN EMPLOYEES OF M/O DEFENCE (CIVIL)

(₹ in Crore)

Sl. No.	Pay/Allowances	2012-13	2013-2014	2014-15
1	2	3	4	5
1	Pay of Gazetted Officers	1365.83	1246.51	1281.11
2	Pay of Non-Gazetted Staff	5478.74	5419.39	5545.17
3	Dearness Allowance	4367.33	5793.93	6934.54
	<b>Sub-Total (i)</b>	<b>11211.90</b>	<b>12459.83</b>	<b>13760.82</b>
1	House Rent Allowance	939.12	836.97	857.11
2	Overtime Allowance	732.73	684.08	704.89
3	Transport Allowance	698.19	655.67	671.45
4	Special Pay and Deput.(Duty) Allowance	105.62	85.10	85.74
5	Composite Hill Compensatory Allowance	16.32	18.87	19.32
6	Children Education Allowance	126.91	136.98	140.28
7	Reimbursement of Medical Charges	183.70	165.85	169.84
8	Leave Travel Concession	119.85	120.84	123.75
9	Other Compensatory Allowances	367.88	293.45	298.49
	<b>Sub - Total (ii)</b>	<b>3290.32</b>	<b>2997.81</b>	<b>3070.87</b>
	<b>Grand Total (i) + (ii)</b>	<b>14502.22</b>	<b>15457.64</b>	<b>16831.69</b>
	Travelling Allowance	349.89	320.01	326.41

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF  
DEPARTMENT OF POSTS**

(₹ in Crore)

Sl. No.	Pay/Allowances	2012-13	2013-2014	2014-15
1	2	3	4	5
1	Pay of Gazetted Officers	154.75	142.45	164.44
2	Pay of Non-Gazetted Staff	3734.01	4619.70	4904.94
3	Dearness Allowance	2663.07	4296.53	5069.39
	<b>Sub-Total (i)</b>	<b>6551.83</b>	<b>9058.68</b>	<b>10138.77</b>
1	House Rent Allowance	554.28	516.22	531.40
2	Overtime Allowance	18.38	18.30	15.79
3	Transport Allowance	393.69	369.35	472.39
4	Special Pay and Deput.(Duty) Allowance	2.54	2.80	11.58
5	Composite Hill Compensatory Allowance	3.56	3.53	4.12
6	Children Education Allowance	71.12	71.85	90.96
7	Reimbursement of Medical Charges	53.45	50.53	56.73
8	Leave Travel Concession	67.63	69.11	89.20
9	Other Compensatory Allowances	426.95	116.52	152.22
	<b>Sub - Total ( ii )</b>	<b>1591.60</b>	<b>1218.21</b>	<b>1424.39</b>
	<b>Grand Total ( i ) + ( ii )</b>	<b>8143.43</b>	<b>10276.89</b>	<b>11563.16</b>
	<b>Travelling Allowance</b>	60.43	68.72	71.57

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF  
MINISTRY OF HOME AFFAIRS**

(₹ in Crore)

Sl. No.	Pay/Allowances	2012-13	2013-2014	2014-15
1	2	3	4	5
1	Pay of Gazetted Officers	545.09	662.26	660.74
2	Pay of Non-Gazetted Staff	11959.51	12031.07	12739.49
3	Dearness Allowance	7763.94	11088.00	14031.21
	<b>Sub-Total (i)</b>	<b>20268.54</b>	<b>23781.33</b>	<b>27431.44</b>
1	House Rent Allowance	634.56	757.94	943.34
2	Overtime Allowance	0.77	1.97	2.64
3	Transport Allowance	847.84	1097.14	1010.16
4	Special Pay and Deput.(Duty) Allowance	22.40	20.59	30.88
5	Composite Hill Compensatory Allowance	127.73	128.31	163.40
6	Children Education Allowance	438.67	619.60	646.37
7	Reimbursement of Medical Charges	135.65	171.95	219.83
8	Leave Travel Concession	102.71	104.89	143.31
9	Other Compensatory Allowances	2534.27	3784.02	4270.05
	<b>Sub - Total ( ii )</b>	<b>4844.60</b>	<b>6686.41</b>	<b>7429.98</b>
	<b>Grand Total ( i ) + ( ii )</b>	<b>25113.14</b>	<b>30467.74</b>	<b>34861.42</b>
	<b>Travelling Allowance</b>	975.97	995.09	1005.76

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES  
OF UNION TERRITORY ADMINISTRATIONS**

(₹ in Crore)

Sl. No.	Pay/Allowances	2012-13	2013-2014	2014-15
1	2	3	4	5
1	Pay of Gazetted Officers	308.42	327.97	241.61
2	Pay of Non-Gazetted Staff	823.55	879.35	1008.14
3	Dearness Allowance	784.59	1060.18	1314.42
	<b>Sub-Total (i)</b>	<b>1916.56</b>	<b>2267.50</b>	<b>2564.17</b>
1	House Rent Allowance	126.15	135.30	181.71
2	Overtime Allowance	34.03	16.28	19.15
3	Transport Allowance	44.67	48.26	62.91
4	Special Pay and Deput. (Duty) Allow.	3.29	3.78	2.43
5	Children Education Allowance	5.61	5.81	4.39
6	Reimbursement of Medical Charges	26.71	30.89	36.85
7	Leave Travel Concession	16.53	18.03	29.76
8	Other Compensatory Allowances	263.32	231.55	291.59
	<b>Sub-Total (ii)</b>	<b>520.31</b>	<b>489.90</b>	<b>628.79</b>
	<b>Grand Total (i) + (ii)</b>	<b>2436.87</b>	<b>2757.40</b>	<b>3192.96</b>
	<b>Travelling Allowance</b>	<b>30.50</b>	<b>28.64</b>	<b>21.95</b>

**EXPENDITURE ON PAY AND ALLOWANCES OF REGULAR EMPLOYEES  
AND LOCAL RECRUITS IN INDIAN MISSIONS ABROAD**

(₹ in Crore)

Sl. No.	Pay/Allowances	2012-13	2013-2014	2014-15
1	2	3	4	5
	<b><u>INDIA BASED</u></b>			
1	Pay of Officers	50.54	81.52	86.41
2	Pay of Establishment	37.06	51.65	54.75
	<b>Sub-total (i)</b>	<b>87.60</b>	<b>133.17</b>	<b>141.16</b>
1	Foreign Allowance	397.43	421.44	446.73
2	Children Education Allowance	104.49	128.06	135.74
3	Home Leave Fares	30.68	36.96	39.18
4	Reimbursement of Medical Charges	52.57	67.15	71.18
5	Other Compensatory Allowances	14.78	28.92	30.66
6	Representational Grant	26.01	27.79	29.46
	<b>Sub- Total (ii)</b>	<b>625.96</b>	<b>710.32</b>	<b>752.95</b>
	<b><u>LOCAL RECRUITS</u></b>			
1	Pay	139.56	169.87	180.06
2	Allowances	20.96	17.06	18.08
	<b>Sub-Total (iii)</b>	<b>160.52</b>	<b>186.93</b>	<b>198.14</b>
	<b>Grand Total (i)+(ii)+(iii)</b>	<b>874.08</b>	<b>1030.42</b>	<b>1092.25</b>
	<b>Travelling Allowance</b>	<b>135.15</b>	<b>135.15</b>	<b>179.06</b>

**EXPENDITURE INCURRED ON PAY AND ALLOWANCES BY THE CENTRAL MINISTRIES/DEPARTMENTS  
ON CIVILIAN EMPLOYEES DURING 2014-15**

(₹ in Crore)

Sl. No.	Ministry/Department	Pay	DA	HRA	OTA	TPT	Others	Total	Travel Allow.	Bonus	Honora- rium	Encashment of E.L.
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Agricultural Research & Education	1.10	1.14	0.21	0.00	0.12	0.32	<b>2.89</b>	0.27	0.01	0.00	0.00
2	Agriculture and Cooperation	87.84	92.61	15.83	0.25	14.25	12.54	<b>223.32</b>	10.46	0.93	0.86	6.21
3	Animal Husbandry, Dairying & Fisheries	59.17	62.79	7.80	1.08	9.74	8.31	<b>148.89</b>	3.28	1.02	0.18	4.69
4	Atomic Energy	936.57	941.99	93.63	34.88	106.98	444.15	<b>2558.20</b>	43.55	0.00	0.56	59.26
5	AYUSH	4.65	4.89	0.87	0.01	0.68	1.72	<b>12.82</b>	0.77	0.02	0.02	0.82
6	Bio-Technology	5.84	6.20	0.84	0.02	1.03	0.72	<b>14.65</b>	1.69	0.03	0.05	0.15
7	Cabinet Secretariat	7.77	7.94	0.90	0.09	1.24	1.25	<b>19.19</b>	1.14	0.06	0.12	0.46
8	Chemicals, Petrochemicals & Pharmaceuticals	5.27	5.78	1.05	0.04	0.46	0.71	<b>13.31</b>	1.44	0.04	0.04	1.01
9	Civil Aviation	21.26	22.48	3.46	0.01	3.61	1.72	<b>52.54</b>	3.58	0.16	0.09	0.16
10	Coal	7.38	7.73	1.28	0.02	1.20	1.35	<b>18.96</b>	1.31	0.08	0.09	0.33
11	Commerce	148.14	151.00	24.77	0.29	21.18	19.02	<b>364.40</b>	20.94	1.21	0.70	2.20
12	Consumer Affairs	19.89	21.19	3.51	0.03	3.67	2.75	<b>51.04</b>	1.00	0.14	0.09	1.51
13	Corporate Affairs	32.58	34.44	6.81	0.04	5.89	5.03	<b>84.79</b>	2.44	0.32	0.08	1.65
14	Culture	113.12	115.38	17.19	1.39	16.96	13.04	<b>277.08</b>	13.34	1.86	0.10	7.47
15	Defence (Civil)	6826.28	6934.54	857.11	704.89	671.45	837.42	<b>16831.69</b>	326.41	89.83	2.29	133.81
16	Development of NE Region	6.94	7.29	0.91	0.01	0.84	1.48	<b>17.47</b>	0.75	0.06	0.02	0.19
17	Disinvestment	1.82	1.97	0.29	0.00	0.26	0.32	<b>4.66</b>	2.81	0.01	0.01	0.25
18	Drinking Water & Sanitation	2.69	2.83	0.38	0.01	0.42	0.40	<b>6.73</b>	0.63	0.02	0.00	0.17
19	Earth Sciences	116.69	124.96	16.59	0.00	17.86	20.46	<b>296.56</b>	6.11	1.16	0.12	8.73
20	Economic Affairs	25.99	26.47	4.30	0.07	4.67	3.44	<b>64.94</b>	2.13	0.19	0.60	0.15
21	Environment & Forests	63.96	68.28	9.70	0.35	9.92	16.25	<b>168.46</b>	19.37	0.68	0.19	7.19
22	Expenditure	21.33	22.67	3.92	0.06	4.12	3.55	<b>55.65</b>	1.76	0.16	0.15	0.64
23	External Affairs *	84.62	89.00	13.48	0.14	14.66	9.65	<b>211.55</b>	65.38	0.85	1.37	20.62
24	Fertilizers	7.41	7.83	1.13	0.05	1.07	1.20	<b>18.69</b>	0.80	0.04	0.09	0.72

(₹ Crore)

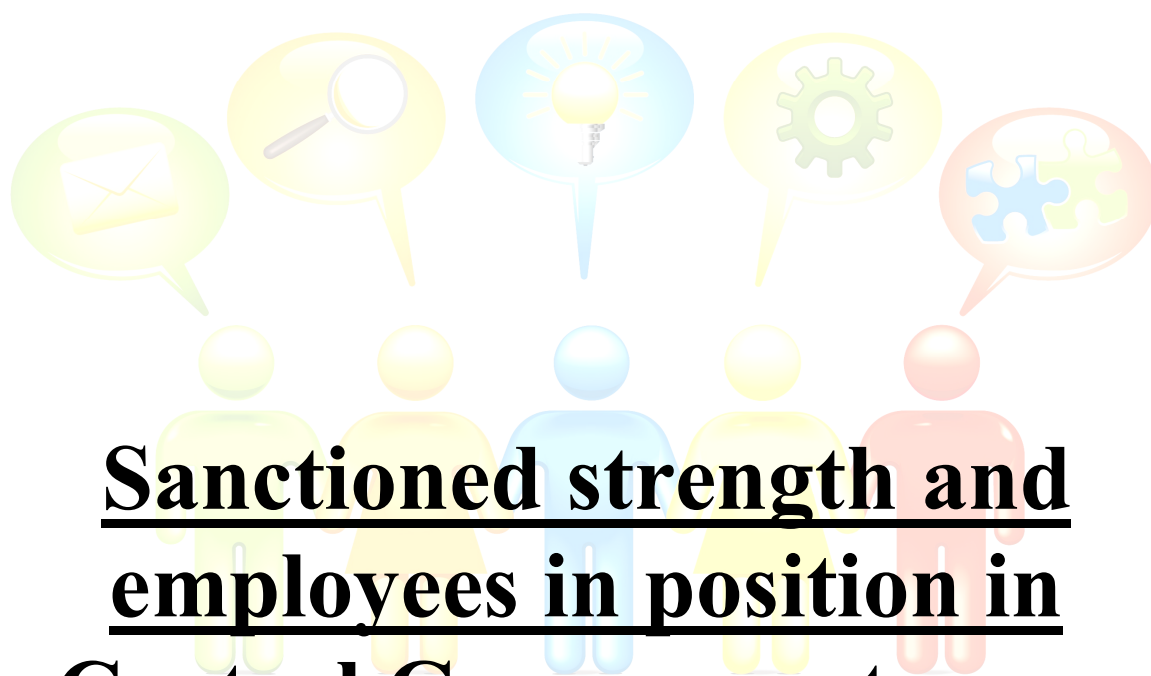
Sl. No.	Ministry/Department	1	2	3	4	5	6	7	8	9	10	11	12	13
		Pay	DA	HRA	OTA	TPT	Others	Total	Travel Allow.	Bonus	Honora- rium	Encashment of E.L.		
25	Financial Services	25.22	29.11	4.81	0.11	2.75	5.34	<b>67.34</b>	1.08	0.32	0.16	0.16	0.16	0.16
26	Food & Public Distribution	19.68	21.40	3.69	0.09	3.60	3.41	<b>51.87</b>	1.33	0.30	0.30	0.30	0.30	1.88
27	Food Processing Industries	4.10	4.22	0.61	0.03	0.61	0.34	<b>9.91</b>	1.02	0.02	0.02	0.02	0.02	0.48
28	Health & Family Welfare	621.90	659.15	112.79	0.25	74.57	131.31	<b>1599.97</b>	14.69	6.15	0.28	19.26	0.28	19.26
29	Heavy Industry	4.88	5.17	0.86	0.03	0.93	1.39	<b>13.26</b>	1.05	0.04	0.01	0.51	0.01	0.51
30	Higher Education	27.63	28.46	6.07	0.05	3.78	4.08	<b>70.07</b>	2.04	0.32	0.33	0.00	0.33	0.00
31	Home Affairs	13400.23	14031.21	943.34	2.64	1010.16	5473.84	<b>34861.42</b>	1005.76	280.05	19.83	191.99	19.83	191.99
32	Indian Audit & Accounts	1091.72	1162.34	199.96	0.44	144.11	130.82	<b>2729.39</b>	130.33	9.76	3.05	71.66	3.05	71.66
33	Industrial Policy & Promotion	46.69	48.76	7.83	0.10	7.78	6.64	<b>117.80</b>	3.74	0.40	0.30	3.84	0.30	3.84
34	Information and Broadcasting	89.05	90.78	14.45	0.28	14.14	13.50	<b>222.20</b>	8.02	1.27	0.61	1.62	0.61	1.62
35	Information Technology	182.12	197.00	33.36	0.12	23.63	22.72	<b>458.95</b>	7.62	0.36	0.44	7.03	0.44	7.03
36	Labour & Employment	153.75	156.68	18.63	0.15	15.29	28.03	<b>372.53</b>	15.34	1.62	3.99	4.75	3.99	4.75
37	Land Resources	2.99	3.14	0.43	0.01	0.55	0.77	<b>7.89</b>	0.21	0.02	0.03	0.29	0.03	0.29
38	Law and Justice	48.37	51.27	7.81	0.18	7.57	6.77	<b>121.97</b>	4.09	0.46	0.48	1.04	0.48	1.04
39	Micro, Small and Medium Enterprises	46.35	48.70	7.20	0.07	6.21	7.67	<b>116.20</b>	2.31	0.49	0.04	1.71	0.04	1.71
40	Mines	213.20	220.15	47.58	0.11	36.89	30.34	<b>548.27</b>	26.81	2.01	0.06	2.00	0.06	2.00
41	Minority Affairs	4.69	5.02	0.75	0.02	0.60	0.32	<b>11.40</b>	0.49	0.03	0.04	0.19	0.04	0.19
42	New & Renewable Energy	7.66	7.90	1.25	0.01	1.30	0.98	<b>19.10</b>	2.13	0.07	0.04	0.00	0.04	0.00
43	Panchayati Raj	6.39	6.90	1.11	0.02	1.25	1.09	<b>16.76</b>	3.70	0.02	0.00	0.10	0.00	0.10
44	Parliamentary Affairs	3.62	3.76	0.67	0.03	0.49	0.29	<b>8.86</b>	1.91	0.03	0.03	0.22	0.03	0.22
45	Personnel, Public Grievances & Pensions	172.83	179.31	28.14	0.15	28.80	108.61	<b>517.84</b>	21.77	2.86	0.55	4.15	0.55	4.15
46	Petroleum and Natural Gas	7.55	7.94	1.00	0.04	1.21	0.88	<b>18.62</b>	1.26	0.05	0.10	0.84	0.10	0.84
47	Planning Commission	36.85	37.96	6.41	0.01	4.31	3.64	<b>89.18</b>	7.22	0.31	0.10	0.12	0.10	0.12
48	Posts	5069.38	5069.39	531.40	15.79	472.39	404.81	<b>11563.16</b>	71.57	228.54	9.87	308.72	9.87	308.72
49	Power	35.87	37.67	5.27	0.02	5.55	5.37	<b>89.75</b>	3.25	0.23	0.15	3.76	0.15	3.76
50	President's Secretariat	5.94	6.31	0.24	0.08	1.06	1.15	<b>14.78</b>	0.02	0.08	0.08	0.15	0.08	0.15
51	Prime Minister's Office	9.52	10.46	1.05	0.15	1.67	2.19	<b>25.04</b>	1.37	0.09	0.12	0.59	0.12	0.59

Sl. No.	Ministry/Department	1	2	3	4	5	6	7	8	9	10	11	12	13
		Pay	DA	HRA	OTA	TPT	Others	Total	Travel Allow.	Bonus	Honora- rium	Encashment of E.L.		
52	Public Enterprises	2.39	2.49	0.43	0.00	0.29	0.24	5.84	0.41	0.02	0.01	0.13		
53	Railways	19783.85	20773.03	2276.30	876.80	2496.47	3989.41	50195.86	1327.29	1245.46	15.22	2240.71		
54	Revenue	2372.14	2435.68	380.54	8.25	265.50	283.75	5745.86	105.52	20.07	2.42	67.81		
55	Road Transport & Highways	22.95	24.27	4.53	0.01	3.88	3.46	59.10	4.25	0.17	0.22	1.52		
56	Rural Development	10.63	11.15	1.58	0.05	1.71	1.38	26.50	1.49	0.07	0.12	0.65		
57	School Education and Literacy	6.48	6.67	1.02	0.01	1.26	0.19	15.63	0.91	0.12	0.06	0.38		
58	Science & Technology	121.43	134.16	21.26	0.12	19.56	19.45	315.98	8.62	2.30	0.63	10.64		
59	Shipping	37.44	39.31	4.55	0.05	4.65	7.14	93.14	9.44	0.48	0.18	1.90		
60	Social Justice & Empowerment	14.10	14.87	2.42	0.05	2.40	1.88	35.72	2.10	0.08	0.11	1.39		
61	Space	502.56	544.03	97.85	0.74	50.91	365.30	1561.39	58.64	0.00	0.70	36.33		
62	Statistics & Programme Implementation	102.59	105.88	18.33	0.04	14.46	13.52	254.82	14.79	0.68	0.05	4.52		
63	Steel	5.85	6.14	0.94	0.03	1.05	1.01	15.02	0.90	0.05	0.10	0.46		
64	Telecommunication	101.47	102.10	16.13	0.19	13.24	17.78	250.91	10.24	0.44	0.43	9.92		
65	Textiles	66.91	70.03	11.10	0.08	8.11	9.90	166.13	7.35	0.91	0.10	2.72		
66	Tourism	8.38	9.33	1.60	0.01	1.37	1.36	22.05	1.82	0.08	0.08	0.45		
67	Tribal Affairs	5.01	5.28	0.88	0.03	0.79	1.05	13.04	0.66	0.04	0.05	0.06		
68	Union Public Service Commission	30.66	33.15	5.32	0.10	6.00	5.23	80.46	1.45	0.34	1.80	2.58		
69	Urban Development **	440.91	464.31	58.62	2.65	59.65	13.56	1039.70	10.07	1.80	0.41	8.25		
70	Vice President's Secretariat	0.87	0.98	0.05	0.05	0.18	0.20	2.33	0.02	0.01	0.00	0.07		
71	Water Resources	182.66	198.63	28.67	0.28	19.51	30.08	459.83	19.98	2.09	0.61	6.48		
72	Women & Child Development	10.86	11.62	1.65	0.02	1.74	1.44	27.33	1.11	0.12	0.04	1.83		
73	Youth Affairs and Sports	7.47	7.66	1.28	0.01	1.06	0.59	18.07	1.20	0.07	0.08	0.08		
<b>Total</b>		<b>53784.10</b>	<b>55892.33</b>	<b>6007.72</b>	<b>1654.28</b>	<b>5757.27</b>	<b>12571.02</b>	<b>135666.72</b>	<b>3459.75</b>	<b>1910.18</b>	<b>72.25</b>	<b>3284.33</b>		

\* Excluding Missions Abroad.

\*\* Including HUPA.

## CHAPTER - V



# Sanctioned strength and employees in position in Central Government as on 01.03.2014



**DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES (GROUP-WISE) IN CENTRAL  
GOVERNMENT AND UNION TERRITORY ADMINISTRATIONS AS ON 1.3.2014**

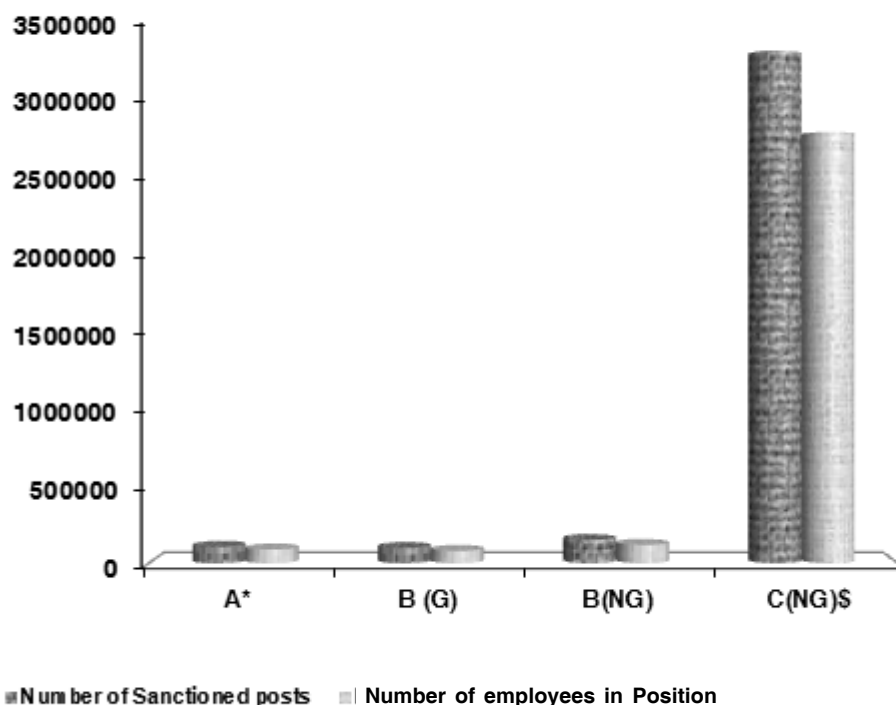
Sl. No.	Central Government / Union Territory Administrations	Group of Posts			Total
		A	B	C <sup>s</sup>	
(1)	(2)	(3)	(4)	(5)	(6)
1	<b>CENTRAL GOVERNMENT</b>	98155 (3.04)	241176 (7.49)	2884595 (89.47)	3223926 (100.00)
2	<b>UNION TERRITORY ADMINISTRATIONS</b>	2776 (4.22)	13280 (20.18)	49754 (75.60)	65810 (100.00)
	<b>TOTAL</b>	<b>100931 (3.07)</b>	<b>254456 (7.73)</b>	<b>2934349 (89.20)</b>	<b>3289736 (100.00)</b>

\$ Erstwhile Group D posts have been categorized as Group C after implementation of recommendations of 6<sup>th</sup> Central Pay Commission (CPC).

**GROUP-WISE NUMBER OF SANCTIONED POSTS AND INCUMBENTS IN POSITION,  
VACANCIES AND THEIR PERCENTAGES TO TOTAL SANCTIONED POSTS AS ON 1.3.2014**

Group	Number of Sanctioned posts	Number of incumbents in position	Number of vacant Posts	Percentage of vacant Posts to total sanctioned posts in the group
A*	114725	98155	16570	14.44
B (G)	131704	100108	31596	23.99
B(NG)	191236	141068	50168	26.23
C(NG)\$	3207919	2884595	323324	10.08
<b>Total</b>	<b>3645584</b>	<b>3223926</b>	<b>421658</b>	<b>11.57</b>

**Number of sanctioned posts and employees in Position in different groups**



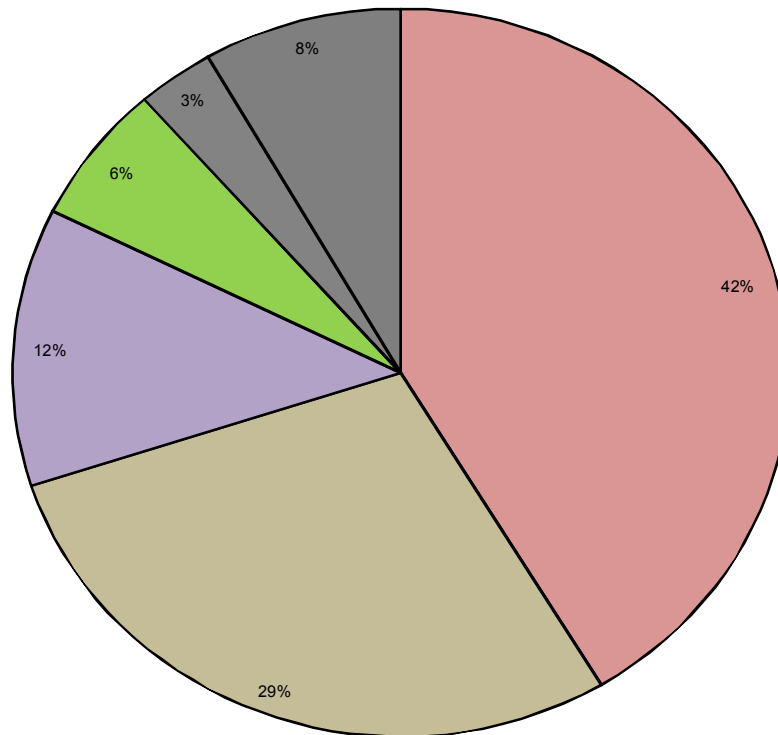
\$ Erstwhile Group D posts have been categorized as Group C after implementation of 6<sup>th</sup> CPC.

\* Includes some Non-Gazetted posts also.

**GROUP-WISE & STATUS-WISE ESTIMATED NUMBER OF  
CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2014  
IN MAJOR MINISTRIES/DEPARTMENTS (EXCLUDING UNION TERRITORIES)**

Ministry/ Department	Number of Sanctioned Posts					Number in Position				
	A*	B(G)	B(NG)	C(NG) <sup>§</sup>	Total	A*	B(G)	B(NG)	C(NG) <sup>§</sup>	Total
1	2	3	4	5	6	7	8	9	10	11
<b>Railways</b>	9089 (7.92)	7932 (6.02)	0 (0.00)	1316904 (41.05)	<b>1333925</b> (36.59)	9089 (9.26)	7932 (7.92)	0 (0.00)	1316904 (45.65)	<b>1333925</b> (41.38)
<b>Home Affairs</b>	20468 (17.84)	4742 (3.60)	52206 (27.30)	913810 (28.49)	<b>991226</b> (27.19)	17279 (17.60)	2930 (2.93)	41345 (29.31)	860034 (29.81)	<b>921588</b> (28.59)
<b>Defence(Civilian)</b>	17405 (15.17)	38807 (29.47)	46132 (24.12)	483132 (15.06)	<b>585476</b> (16.06)	17160 (17.48)	30576 (30.54)	28839 (20.44)	321847 (11.16)	<b>398422</b> (12.36)
<b>Posts</b>	576 (0.50)	1406 (1.07)	6868 (3.59)	191494 (5.97)	<b>200344</b> (5.50)	576 (0.59)	1406 (1.40)	6868 (4.87)	191494 (6.64)	<b>200344</b> (6.21)
<b>Revenue</b>	13168 (11.48)	30173 (22.91)	36446 (19.06)	105367 (3.28)	<b>185154</b> (5.08)	8164 (8.32)	19465 (19.44)	24938 (17.68)	50002 (1.73)	<b>102569</b> (3.18)
<b>Others</b>	54019 (47.09)	48644 (36.93)	49584 (25.93)	197212 (6.15)	<b>349459</b> (9.58)	45887 (46.75)	37799 (37.77)	39078 (27.70)	144314 (5.01)	<b>267078</b> (8.28)
<b>Total</b>	<b>114725</b>	<b>131704</b>	<b>191236</b>	<b>3207919</b>	<b>3645584</b>	<b>98155</b>	<b>100108</b>	<b>141068</b>	<b>2884595</b>	<b>3223926</b>

**Number of employees in Position as on 1st March, 2014 in Major Ministries/Departments**



■ Railways  
■ Home Affairs  
■ Defence(Civilian)  
■ Posts  
■ Revenue  
■ Others

<sup>§</sup> Erstwhile Group D posts have been categorized as Group C after implementation of 6<sup>th</sup> CPC.

\* Includes some Non-Gazetted posts also.

N.B. (i) Figures in parentheses are the percentages to total.

(ii) Home Affairs figures does not include Delhi Police.

**NUMBER OF SANCTIONED POSTS AND NUMBER IN POSITION  
OF CENTRAL POLICE FORCES**

Sl. No.	Name of the Central Police Force	Number of Sanctioned posts (as on 1st March)			Number in Position (as on 1st March)		
		2012	2013	2014	2012	2013	2014
1	2	3	4	5	6	7	8
1	Border Security Force (BSF)	243161	246963	252059	228727	239485	245492
2	Central Reserve Police Force (CRPF)	296804	298645	303535	268598	274371	286251
3	Central Industrial Security Force (CISF)	131781	134503	136580	110937	119177	122992
4	Indo Tibetan Border Police(ITBP)	57374	66788	73712	57374	66788	73712
5	Assam Rifles	65386	66412	66412	65386	64172	64569
6	Special Service Bureau(SSB)	78774	85755	88469	58225	66907	74686
7	National Security Guard(NSG)	9507	9507	9508	9058	8771	9098
<b>TOTAL</b>		<b>882787</b>	<b>908573</b>	<b>930275</b>	<b>798305</b>	<b>839671</b>	<b>876800</b>

**GROUP-WISE AND STATUS-WISE (G/NG) ESTIMATED NUMBER OF CENTRAL  
GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2014**

Sl. No.	Ministry/Deptt.	Number of Sanctioned Posts							Number in Position				
		A(G)*	B(G)	B(NG)	C(NG)§	Total	A(G)*	B(G)	B(NG)	C(NG)§	Total		
1	2	3	4	5	6	7	8	9	10	11	12		
1	Agricultural Research & Education**	20	0	20	4	44	20	0	20	4	44		
2	Agriculture and Cooperation	571	479	539	3754	5343	401	336	377	2632	3746		
3	Animal Husbandry and Dairying	339	148	117	3434	4038	209	86	70	2411	2776		
4	Atomic Energy	10582	637	10812	15401	37432	9993	592	10059	11183	31827		
5	AYUSH	79	34	96	100	309	65	10	49	72	196		
6	Bio-Technology	79	40	49	87	255	68	15	43	55	181		
7	Cabinet Secretariat	60	51	100	143	354	52	43	81	112	288		
8	Chemicals, Petrochemicals & Pharmaceuticals	99	49	97	235	480	84	38	60	194	376		
9	Civil Aviation	785	96	260	814	1955	398	64	102	463	1027		
10	Coal	53	50	82	234	419	41	34	72	162	309		
11	Commerce**	678	897	1019	4409	7003	678	897	1019	4409	7003		
12	Consumer Affairs	194	187	221	608	1210	143	144	119	473	879		
13	Corporate Affairs	448	0	798	1066	2312	337	0	500	632	1469		
14	Culture**	257	351	616	6441	7665	257	351	616	6441	7665		
15	Defence (Civilian)	17405	38807	46132	483132	585476	17160	30576	28839	321847	398422		
16	Development of NE Region	65	74	47	144	330	49	50	33	110	242		
17	Disinvestment	20	8	13	14	55	20	7	13	14	54		
18	Drinking Water & Sanitation	32	27	35	43	137	24	16	24	30	94		
19	Earth Sciences	605	1298	2758	3488	8149	312	1122	1979	1968	5381		
20	Economic Affairs	435	171	23	884	1513	372	132	13	721	1238		
21	Environment & Forests	854	1004	296	2717	4871	665	550	157	1711	3083		
22	Expenditure	327	205	172	707	1411	250	160	102	430	942		
23	External Affairs	2569	1112	2116	2760	8557	2242	952	1761	2267	7222		
24	Fertilizers	65	33	70	164	332	56	31	58	117	262		
25	Financial Services	261	146	352	822	1581	220	106	211	608	1145		
26	Food & Public Distribution	244	86	221	804	1355	174	80	156	430	840		
27	Food Processing Industries	30	32	33	65	160	31	32	22	49	134		
28	Health & Family Welfare**	3066	855	1346	22450	27717	3066	855	1346	22450	27717		
29	Heavy Industry	55	45	56	122	278	47	23	37	76	183		

Sl. No.	Ministry/Deptt.	Number of Sanctioned Posts							Number in Position						
		A(G)*	B(G)	B(NG)	C(NG)§	Total	A(G)*	B(G)	B(NG)	C(NG)§	Total				
1	2	3	4	5	6	7	8	9	10	11	12				
30	Higher Education	206	169	359	513	1247	161	106	205	393	865				
31	Home Affairs	20468	4742	52206	913810	991226	17279	2930	41345	860034	921588				
32	Indian Audit & Accounts	696	25498	0	42417	68611	539	19778	0	27781	48098				
33	Industrial Policy & Promotion**	310	181	208	1521	2220	310	181	208	1521	2220				
34	Information and Broadcasting	509	438	912	4647	6506	332	314	629	3096	4371				
35	Information Technology	3387	840	147	1812	6186	3183	766	118	1252	5319				
36	Labour & Employment	1247	1183	700	5316	8446	821	774	481	4206	6282				
37	Land Resources	35	24	29	43	131	27	12	18	25	82				
38	Law and Justice	266	239	266	1102	1873	88	136	147	713	1084				
39	Micro, Small and Medium Enterprises**	232	388	56	1204	1880	232	388	56	1204	1880				
40	Mines	4356	1602	3077	8900	17935	2447	666	1923	6274	11310				
41	Minority Affairs	59	34	42	142	277	45	31	24	107	207				
42	New & Renewable Energy	121	56	15	150	342	94	19	9	105	227				
43	Panchayati Raj	27	13	29	15	84	25	9	16	6	56				
44	Parliamentary Affairs	21	20	33	85	159	21	18	21	63	123				
45	Personnel, Public Grievances & Pensions	1402	709	2403	6160	10674	1118	526	1862	5397	8903				
46	Petroleum and Natural Gas	58	77	70	136	341	54	61	65	84	264				
47	Planning Commission	621	263	302	650	1836	391	171	252	465	1279				
48	Posts**	576	1406	6868	191494	200344	576	1406	6868	191494	200344				
49	Power	616	376	331	681	2004	373	116	212	341	1042				
50	President's Secretariat	19	37	56	201	313	17	35	51	138	241				
51	Prime Minister's Office	56	71	118	280	525	54	69	98	184	405				
52	Public Enterprises	30	10	30	52	122	24	10	12	24	70				
53	Railways**	9089	7932	0	1316904	1333925	9089	7932	0	1316904	1333925				
54	Revenue	13168	30173	36446	105367	185154	8164	19465	24938	50002	102569				
55	Road Transport & Highways	280	188	347	471	1286	241	151	308	370	1070				
56	Rural Development	103	109	121	251	584	92	87	86	163	428				
57	School Education and Literacy	97	31	97	171	396	71	26	65	126	288				
58	Science & Technology	603	831	271	10622	12327	419	1334	204	5266	7223				
59	Shipping	288	215	730	1632	2865	183	171	441	1026	1821				

Sl. No.	Ministry/Deptt.	Number of Sanctioned Posts							Number in Position				
		A(G)*	B(G)	B(NG)	C(NG)§	Total	A(G)*	B(G)	B(NG)	C(NG)§	Total		
1	2	3	4	5	6	7	8	9	10	11	12		
60	Social Justice & Empowerment	106	85	148	306	645	83	64	99	246	492		
61	Space	8838	604	3290	6016	18748	8378	475	2832	3022	14707		
62	Statistics & Programme Implementation	542	1687	2796	1289	6314	423	1389	1792	959	4563		
63	Steel	51	41	65	120	277	42	35	55	100	232		
64	Telecommunication**	933	462	173	1319	2887	933	462	173	1319	2887		
65	Textiles	319	206	725	3489	4739	262	180	665	3131	4238		
66	Tourism	64	85	58	373	580	51	75	37	329	492		
67	Tribal Affairs	72	41	74	120	307	49	25	37	86	197		
68	Union Public Service Commission	173	269	539	1010	1991	144	185	388	693	1410		
69	Urban Development ***	2490	814	5559	15043	23906	2429	639	4546	9146	16760		
70	Vice President's Secretariat	6	5	0	49	60	5	3	0	41	49		
71	Water Resources	1777	2509	2780	6313	13379	1347	1506	1663	4241	8757		
72	Women & Child Development	93	39	192	393	717	72	31	135	286	524		
73	Youth Affairs and Sports	38	80	72	284	474	33	49	46	161	289		
<b>Total</b>		<b>114725</b>	<b>131704</b>	<b>191236</b>	<b>3207919</b>	<b>3645584</b>	<b>98155</b>	<b>100108</b>	<b>141068</b>	<b>2884595</b>	<b>3223926</b>		

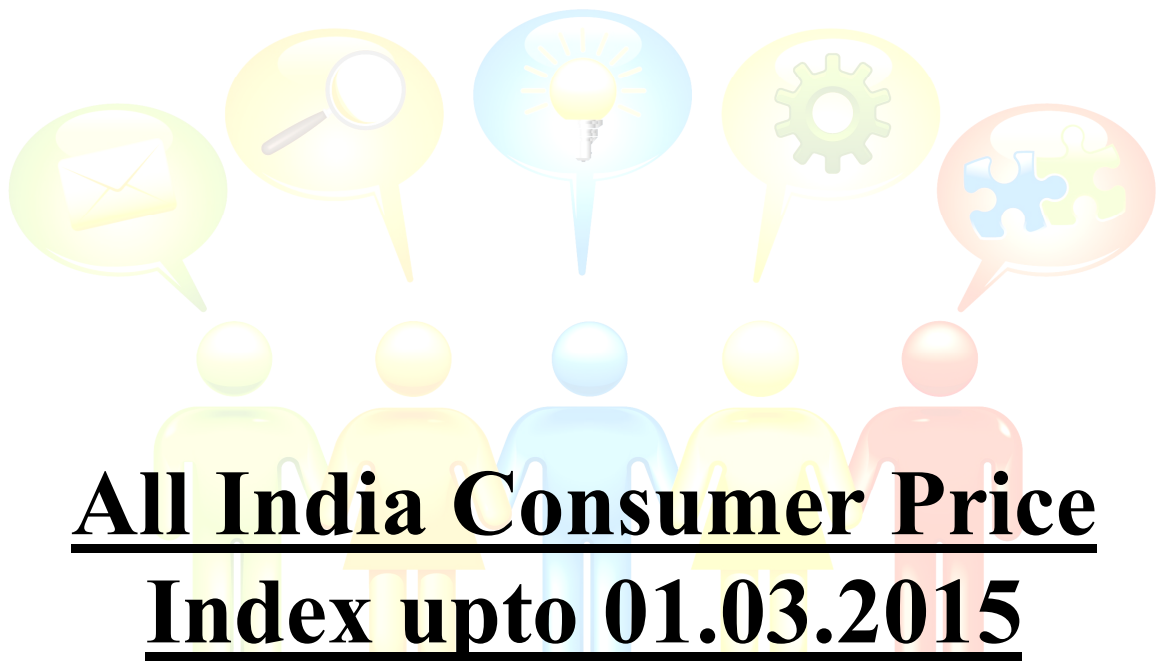
\* Includes some non-gazetted posts also.

\*\* Sanctioned strength/In position are provisional.

\*\*\* Including HUPA.

§ Erstwhile Group D posts have been categorized as Group C after implementation of 6<sup>th</sup> CPC

## CHAPTER - VI



# All India Consumer Price Index upto 01.03.2015



